

## **Appendix 2**

### **High Risk Recommendations Overdue**

#### **Highways Lessons Learned**

Following the award of the new Highways contract with effect from May 2016, issues were identified relating to the delayed admission of the new contractor to the East Sussex Pension Fund; principally the absence of a bond to provide protection against future redundancy risks.

In completing a 'lessons learned' exercise, a number of actions were identified to prevent future repetition. One of these, agreed with management in Finance, related to the development of policy/guidance that covers roles and responsibilities for risk sharing in major procurement activities that involve the TUPE transfer of staff.

At the time of this report, the above action was overdue. However, we have obtained a commitment from Finance that guidance will be in place by the end of December 2017.